

## Stephen Hobbs, ED



### **Focus:**

**Guide entrepreneurs during their organizational business pivot with direct involvement of their employees and customers**

Facilitative mentor for  
(1) entrepreneurial business pivots using smart-ISO & smart-Competence tools and techniques  
(2) employee/customer performance verification and certification  
(3) manager-leaders becoming facilitative mentors & instructive coaches

### **E-mail:**

[stephen@wellthmovement.com](mailto:stephen@wellthmovement.com)

### **Websites:**

[www.WELLthMovement.com](http://www.WELLthMovement.com)

### **Recent Clients:**

**School-at-Home  
Digital Samurai**

**Enlightened Capitalist**

**Cervus Equipment**

**GOmentr.com**

**Canadian Pacific Railway**

**The Banff Centre – Leadership**

**Calgary Co-op**

**Canadian/Ethiopian  
Government**

**When you listen you learn;  
When you share you educate.**

### **\*Am\***

- ✓ CEO of business pivot/life pivot company
- ✓ Mentor, Instructor, Facilitator & Coach
- ✓ Meeting and Retreat Facilitator; 'ThoughtNote' Speaker
- ✓ Published Author: Books, Book Chapters and Articles
- ✓ Cast Member of Two Life Awareness Documentaries
- ✓ Researching 'wise practices' for Facilitative Mentoring

### **\*Have\***

- ✓ EdD [Adult Education] with MSc, HBOR, BA, Dip For
- ✓ Educator, Consultant for 40+ years
- ✓ Senior Manager/Executive with 15 years experience
- ✓ Experience instructing and facilitating around the world
- ✓ Experience with facilitative mentoring and coaching

### **\*Was\***

- ✓ CEO of workplace competency education company
- ✓ Senior Manager in Non-profit and Public Organizations
- ✓ Delegate for Overseas Missions in Eastern Africa
- ✓ University and college professor/instructor

### **Skilled and recognized in:**

- Accelerated Learning – Individuals and Groups
- Becoming a Mentor, Facilitator, Writer, Speaker
- Breakfast, Lunch or Dinner 'ThoughtNote' Speaker
- Creative Process: Creativity and Innovation
- Direct Response Managing and Leading
- Ethical Decision Making and Values Determination
- Experience-based Learning Tools and Techniques
- Legacy Mentor – Life and Leadership
- Leveraging Optimal Experiences/Flow
- Project Management and Program MAPPING
- Responsive Listening/Speaking Consciously
- Mentoring Managers/Leaders as Workplace Educators
- Wellth Creation: Living YOUR Legacy Life/Life Pivot
- Word for the World/Legacy Intention/Well-Living World  
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- Competency Mapping, Development and Verification
- Establishing/Maintaining/Managing Teams
- Facilitating Retreats, Seminars and Workshops
- Human Performance Improvement –D2IE Approach
- Instructional Design and Curriculum Development
- Issue-based Mapping for Life and Groups - OST
- Lighter Side of Work with some Simply Serious Fun
- Perspective MAPPING using Visual Language
- Seminars/Workshops Development in Modular Formats
- Strategic Thinking and Tactical Execution
- Systemic Design and Systems Development
- Personality Dimensions™ Level 1 Facilitator
- Workplace Culture – Well-Living Workplace
- Workplace Education – Workforce Learning

**Eco-Creator of the WELLth Movement**

**Mentoring encourages the organization of meaningful work.**

